



## ICDR® Malaysia Committee

### Chair

#### **Louise Azmi**

Partner, Skrine



Louise Azmi was called to the Bar of England and Wales in 2004, and was in private practice as a Barrister in England for eleven years until relocating to Malaysia. Louise is now a Partner in the Dispute Resolution Team at Skrine. Louise's primary areas of practice are commercial litigation, fraud and asset recovery, and maritime and shipping. Particularly noted for her abilities as an advocate, Louise was cited in the Legal 500 UK edition as "having achieved some frankly astonishing results". Louise also acts as arbitrator, mediator and adjudicator.

*Pada tahun 2004, Louise Azmi telah secara rasminya menjadi peguam persendirian di England selama sebelas tahun sebelum berpindah ke Malaysia pada tahun 2016. Louise kini merupakan Rakan Kongsi dalam Pasukan Penyelesaian Pertikaian di Skrine. Bidang amalan utama Louise adalah litigasi komersial, penipuan dan pemulihan aset, serta maritim dan perkapalan. Legal 500 UK menyifatkan Louise sebagai "telah mencapai beberapa hasil yang benar-benar menakjubkan," terutamanya kerana kebolehannya sebagai peguam. Louise juga bertindak sebagai penimbang tara, mediator dan adjudicator.*



## **Members**



### **Alhadi Harun**

Senior Director & Assistant General Counsel, Western Digital

Alhadi is a regional corporate counsel currently serving as the legal business partner for Western Digital's Southeast Asia operations. Apart from being an in-house counsel, he had prior experience of serving in operational and business roles, providing him with hands-on business management, operations and project management ability. He has experience leading legal and non-legal teams in various industries such as Technology, Logistics & Supply Chain, Investment Management to Government Affairs, Real Estate Development, and Facility Management. Alhadi has an intimate understanding of various ecosystem experience having served in sectors such as private, public, non-profit, start-up, statutory bodies, government linked companies, regional multinational, and global multinational. These roles provide him with market experience in Malaysia, Singapore, Indonesia, Philippines, Thailand, India, Hong Kong and China.

*Alhadi merupakan penasihat perundangan korporat serantau yang sedang berkhidmat sebagai rakan perniagaan perundangan bagi operasi Western Digital di rantau Asia Tenggara. Beliau juga pernah berkhidmat di pelbagai perjawatan di bahagian operasi dan perniagaan, yang memberikan beliau keupayaan di dalam pengurusan perniagaan, operasi dan pengurusan projek. Alhadi juga mempunyai pengalaman memimpin jabatan perundangan dan fungsi bukan perundangan di pelbagai industri, antaranya adalah industri Teknologi, Logistik & Rantaian Bekalan, Pengurusan Pelaburan, Hubungan Kerajaan, Pembangunan Hartanah, dan Pengurusan Fasiliti. Alhadi mempunyai pemahaman pelbagai ekosistem organisasi melalui pengalaman di sektor awam, swasta, kebajikan, 'start-up', badan berkanun, syarikat berkaitan kerajaan, syarikat multinasional serantau, dan syarikat multinasional global. Perjawatan yang dipegang beliau memberikan beliau pengalaman pasaran di Malaysia, Singapura, Indonesia, Filipina, Thailand, India, Hong Kong dan China.*



### **Anil Abraham**

Group General Counsel, SD Guthrie Berhad

He commenced his legal career in London where he trained and qualified as a Solicitor in England and Wales. He practised corporate law at two international law firms in London before returning to Malaysia. Prior to joining SD Guthrie Berhad (formerly known as Sime Darby Plantation Berhad), Anil was the General Counsel of UEM Edgenta Berhad and before that he was the Head of Legal at Malaysian Resources Corporation Berhad. As an accomplished general counsel, Anil Abraham has provided guidance to boards, executive teams, managed external counsel, and navigated legal complexities to achieve business and operational objectives. His legal expertise encompasses mergers & acquisitions, corporate law, litigation, corporate governance, contract management, and other operational issues. Anil holds a Bachelor and Master's of Laws from King's College London; and completed his Master's in Business Administration at École Supérieure des Sciences Economiques et Commerciales (ESSEC).



### **Aniz Ahmad Amirudin**

Partner, Cecil Abraham & Partners

Aniz Ahmad Amirudin is a partner at Cecil Abraham & Partners specialising in Construction & Infrastructure as well as Arbitration and Adjudication. He has extensive experience in both advisory and advocacy aspects in these areas and has been involved in both international and domestic arbitrations. Aniz sits both as an Arbitrator and as an Adjudicator on various construction disputes and apart from construction disputes, Aniz is also an active litigator focusing on commercial disputes and has appeared as counsel in all levels of Malaysian Courts.

*Aniz Ahmad Amirudin merupakan seorang rakan kongsi di Cecil Abraham & Partners yang pakar dalam bidang Undang – Undang Pembinaan & Infrastruktur serta Timbangtara dan Adjudication. Beliau mempunyai pengalaman yang luas dalam kedua-dua aspek nasihat dan kepeguaman dalam bidang ini dan juga sering terlibat dalam timbangtara dari aspek domestik mahupun antarabangsa. Aniz juga pernah berkhidmat sebagai seorang Penimbangtara dan Adjudikator dalam pelbagai Pertikaian Pembinaan. Selain daripada pertikaian pembinaan, Aniz juga merupakan litigator yang aktif yang memberi tumpuan kepada Pertikaian Komersial dan telah hadir sebagai peguam di semua peringkat Mahkamah Malaysia.*



### **Darshendev Singh**

Partner, LHAG

Darshendev Singh is a Partner with Lee Hishammuddin Allen & Gledhill. His primary area of practice is commercial dispute resolution with a focus on complex disputes relating to construction, engineering, oil & gas, and infrastructure projects. Besides regularly sitting as an arbitrator and an adjudicator, Darshendev also represents clients in international and domestic arbitration, litigation, and adjudication. He is a frequent speaker on the international circuit and contributes to global publications on arbitration and construction law landscape.

*Darshendev Singh ialah Rakan Kongsi di Lee Hishammuddin Allen & Gledhill. Bidang praktis utama beliau ialah penyelesaian pertikaian komersial dengan tumpuan pada pertikaian kompleks yang berkaitan dengan projek pembinaan, kejuruteraan, minyak & gas dan infrastruktur. Selain kerap dilantik sebagai penimbang tara dan adjudikator, Darshendev juga mewakili anakguam dalam timbang tara antarabangsa dan domestik, litigasi dan adjudikasi. Beliau juga adalah penceramah di litar antarabangsa dan menyumbang kepada penerbitan global mengenai timbang tara dan landskap undang-undang pembinaan.*



### **Fara Nadia**

Legal Counsel

Fara is a seasoned legal counsel with over seven years of experience at a leading global energy company. She began her career at a prominent law firm in Kuala Lumpur. Fara primarily advises on a wide range of corporate matters. Beyond her professional pursuits, Fara has a passion for reading non-fiction, and is also an enthusiastic tennis player.



### **Hor Shirley**

Partner, Messrs Raja, Darryl & Loh

Hor Shirley is a partner of Messrs Raja, Darryl & Loh. She practises in the field of civil and commercial dispute resolution, with a focus on construction-related disputes. Her experience includes advisory work, project documentation and formal dispute resolution. She has appeared as counsel in court, arbitration and adjudication proceedings and has been involved in superior and appellate court proceedings in the Malaysian courts with a number of reported decisions to her credit. Shirley has developed an area of work related to construction dispute management, namely, the management of industrial incidents and health, safety and environmental issues. In recognition of her experience and prowess, Shirley has been recognized as a leading lawyer in Construction law in the 2024 edition of Chambers Asia Pacific and as a “Leading Individual” in the 2024 edition of The Legal 500 Asia Pacific. She was also named as a “Distinguished Practitioner” in the 2024 publication of AsiaLaw. Shirley also currently lectures on certain topics in the Diploma in International Arbitration Course for Brickfields Asia College in Kuala Lumpur.

*Hor Shirley adalah rakan kongsi Tetuan Raja, Darryl & Loh. Beliau beramal dalam bidang penyelesaian pertikaian sivil dan komersial, dengan fokus terhadap pertikaian berkaitan pembinaan. Pengalaman beliau termasuklah kerja-kerja nasihat, dokumentasi projek dan penyelesaian pertikaian formal. Beliau telah tampil sebagai peguam di prosiding-prosiding mahkamah, timbang tara dan adjudikasi dan telah terlibat dalam prosiding-prosiding mahkamah tertinggi dan rayuan di mahkamah-mahkamah di Malaysia dengan sejumlah keputusan yang dilaporkan dikreditkan kepada beliau. Shirley telah membangunkan bidang kerja berkaitan pengurusan pertikaian pembinaan, antaranya, pengurusan insiden industri dan kesihatan, keselamatan dan isu-isu alam sekitar. Sebagai pengiktirafan terhadap pengalaman dan kepakarannya, Shirley telah diiktiraf sebagai peguam terkemuka dalam undang-undang Pembinaan dalam Chambers Asia Pacific edisi 2024 dan sebagai “Leading individual” dalam The Legal 500 Asia Pacific edisi 2024. Beliau juga dinobatkan sebagai “Distinguished Practitioner” dalam penerbitan AsiaLaw 2024. Shirley juga merupakan seorang pensyarah bagi topik-topik tertentu dalam Diploma in International Arbitration Course di Brickfields Asia College di Kuala Lumpur.*

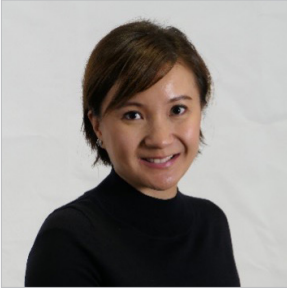


### **Idza Hajar Ahmad Idzam**

Partner, Zul Rafique & Partners

Idza is a partner in the Dispute Resolution, Corporate Liability and Risk Management practice group in Messrs Zul Rafique & Partners. Idza's main area of practice is corporate and commercial litigation and arbitration. She has been involved in some of the most complex shareholder, boardroom, and corporate insolvency and restructuring disputes in the country and has been involved in a number of landmark decisions on novel principles of law in Malaysia. Idza is a Recommended Lawyer in the Legal500 2019 and 2023 Asia Pacific for Dispute Resolution and was named Future Star by Benchmark Litigation Asia Pacific 2019, 2020, 2021, 2022, 2023 and 2024. Idza was also named as Outstanding Lawyer 2020 for Client Service Excellence by Asialaw for Dispute Resolution, where Idza has the distinction of being the only practitioner in Dispute Resolution ranked in Malaysia. Idza was also named as one of ALB's Malaysia Rising Stars of 2022. Idza is an accredited mediator. Idza also appears as counsel in commercial arbitrations.

*Idza merupakan rakan kongsi di dalam bahagian 'Dispute Resolution, Corporate Liability and Risk Management' di Tetuan Zul Rafique & Partners. Subjek utama amalan Idza adalah di dalam litigasi korporat, komersial dan timbang tara. Beliau telah terlibat dalam beberapa litigasi pemegang saham, insolvensi korporat dan pertikaian penstrukturan semula yang paling kompleks di negara ini dan telah terlibat dalam beberapa keputusan penting di mahkamah tertinggi mengenai prinsip-prinsip novel di Malaysia. Idza adalah peguam yang disyorkan di Legal500 2019 dan 2023 Asia Pasifik untuk penyelesaian pertikaian dan dinamakan 'Future Star' oleh Benchmark Litigasi Asia Pasifik 2019, 2020, 2021, 2022, 2023 dan 2024. Idza juga dinamakan sebagai peguam yang luar biasa 2020 untuk kecemerlangan perkhidmatan pelanggan oleh Asialaw untuk penyelesaian pertikaian, di mana Idza mempunyai perbezaan menjadi satu-satunya pengamal dalam resolusi pertikaian yang disenaraikan di Malaysia. Idza juga dinamakan sebagai salah satu bintang Malaysia yang semakin meningkat di ALB's 'Malaysia Rising Stars' bagi tahun 2022. Idza merupakan seorang 'mediator' yg diakreditasi. Idza juga bertindak sebagai peguamcara di dalam timbangtara komersil.*



### **Janice Sim**

Senior Legal Counsel, Hess Corporation

Janice is a seasoned legal professional with over 17 years of experience spanning private practice and in-house counsel roles. Currently serving as in-house counsel for Hess Corporation, a leading global upstream oil and gas company, Janice brings extensive expertise in the energy sector. Her career at Hess has seen her assume key responsibilities across the company's Thailand, Malaysia, and China assets, providing strategic legal guidance and support for complex operations. Janice has also negotiated high-value commercial and operational contracts for Hess' Asian projects, which include sale and charter of FSO, structuring gas sales deals, and unitization agreements. With her deep knowledge of the oil and gas industry, Janice is highly skilled in navigating the legal and regulatory landscapes of the Asian region.

*Janice Sim ialah seorang profesional perundangan yang berpengalaman dengan lebih daripada 17 tahun pengalaman dalam amalan swasta dan peranan sebagai penasihat dalaman. Kini berkhidmat sebagai penasihat undang-undang untuk Hess Corporation, sebuah syarikat peneraju global dalam industri minyak dan gas upstream, Janice membawa kepakaran luas dalam sektor energi. Sepanjang kerjayanya di Hess, beliau telah memegang peranan penting di aset syarikat di Thailand, Malaysia, dan China, memberikan panduan dan sokongan perundangan strategik untuk operasi yang kompleks. Janice juga telah merundingkan kontrak komersial dan operasi bernilai tinggi untuk projek Hess di Asia, termasuk penjualan dan charter FSO, struktur perjanjian jualan gas, dan perjanjian unitisasi. Dengan pengetahuan mendalam dalam industri minyak dan gas, Janice mahir dalam mengurus landskap undang-undang dan peraturan di rantau ini.*



### **Janice Tay**

Partner, Wong & Partners, Baker McKenzie

Janice is the head of the International Arbitration and Construction and Engineering teams at Wong & Partners, Baker McKenzie. She is an arbitrator, adjudicator, mediator and appears as counsel. Janice was the President of the Society of Construction Law, and remains a director of CIArb Malaysia, and a Committee Member of the Malaysian Bar Arbitration and Construction committees, and WIBM (Women in Construction), amongst others. She is a member of Baker McKenzie's Global Diversity Working Group. Recognized in The Legal 500's Arbitration Powerlist - South East Asia 2022, Chambers, Legal 500 and various notable directories, she is praised for her meticulous and articulate approach.

*Janice merupakan ketua jabatan Timbang Tara Antarabangsa dan Pembinaan dan Kejuruteraan di Wong & Partners, Baker McKenzie. Beliau adalah seorang penimbang tara, adjudikator, pengantara dan sebagai peguambela. Janice adalah mantan Presiden Persatuan Undang-Undang Pembinaan, dan kini antara lain, merupakan pengarah CIArb Malaysia, serta Ahli Jawatankuasa Timbang Tara dan Pembinaan Majlis Peguam Malaysia, dan WIBM (Women in Construction). Beliau juga menganggotai Global Diversity Working Group, Baker McKenzie. Beliau diiktiraf dalam Arbitration Powerlist oleh The Legal 500 - South East Asia 2022, Chambers, Legal 500 dan pelbagai direktori terkenal. Beliau dipuji kerana sifat pendekatannya yang teliti dan artikulasi.*





### **Lilien Wong**

Partner, Shearn Delamore & Co

Lilien Wong is a Partner in Shearn Delamore & Co. She holds a 1st Class LLB and LLM in International Commercial Law with Distinction. She is also a Fellow of the Chartered Institute of Arbitrators. She has handled many complex landmark commercial disputes for clients in litigation and arbitration. She also advises on regulatory compliance matters such as competition law, data protection and anti-corruption. She has been recognized in the Private Practice Arbitration Powerlist: Southeast Asia published by the Legal 500 (2022) and Legal 500 Asia-Pacific as 'Next Generation Partner' in Dispute Resolution and Antitrust & Competition (2024).

*Lilien Wong ialah Rakan Kongsi dalam Shearn Delamore & Co. Beliau memegang LLB Kelas Pertama (1st Class) dan LLM dalam Undang-undang Komersial Antarabangsa dengan Cemerlang (Distinction). Beliau juga merupakan Fellow, Chartered Institute of Arbitrators. Beliau telah mengendalikan banyak pertikaian komersial yang kompleks untuk klien dalam litigasi dan timbang tara. Beliau juga menasihati perkara pematuhan peraturan seperti undang-undang persaingan, perlindungan data dan pencegahan rasuah. Beliau telah diiktiraf dalam Private Practice Arbitration Powerlist: Southeast Asia yang diterbitkan oleh Legal 500 (2022) dan Legal 500 Asia-Pacific sebagai 'Rakan Kongsi Generasi Seterusnya' dalam Penyelesaian Pertikaian dan Antitrust & Persaingan (2024).*



## Wong Chee Chien

Senior Associate, Lim Chee Wee Partnership

Chee Chien is a Senior Associate at Lim Chee Wee Partnership with a focus on contentious restructuring and insolvency, shareholders' disputes, commercial litigation, international arbitration and court-related arbitration matters. His arbitration experience includes acting as counsel in international trade disputes valued at over USD20 million and court matters involving anti-arbitration injunction. His primary area of practice is restructuring and insolvency. Having recently completed INSOL International's Foundation Certificate in International Insolvency Law, where he read the insolvency laws of various jurisdictions, Chee Chien is well-equipped to navigate the complex dynamics between insolvency and arbitration proceedings.

*Chee Chien merupakan seorang Senior Associate di Lim Chee Wee Partnership dengan tumpuan kepada penstrukturan semula dan insolvensi yang dipertikaikan, pertikaian pemegang saham, litigasi komersial, timbang tara antarabangsa, dan perkara-perkara mahkamah yang berkaitan dengan timbang tara. Pengalaman timbang tara beliau termasuk bertindak sebagai peguam dalam pertikaian perdagangan antarabangsa bernilai lebih daripada USD20 juta dan perkara-perkara mahkamah yang melibatkan injunksi anti-timbang tara. Bidang amalan utamanya adalah penstrukturan semula dan insolvensi. Setelah baru-baru ini menamatkan INSOL International's Foundation Certificate in International Insolvency Law, di mana beliau mempelajari undang-undang insolvensi pelbagai bidang kuasa, Chee Chien dilengkapi dengan baik untuk menavigasi dinamik kompleks antara prosiding insolvensi dan timbang tara.*