



Sexual Harassment Disputes or Sexual Assault Disputes:

Effective March 3, 2022, federal legislation was enacted (H.R. 4445, S. 2342) which provides that no predispute arbitration agreement shall be valid or enforceable with respect to a case that relates to sexual harassment disputes or sexual assault disputes as defined by the law, unless the party alleging claims of sexual harassment or sexual assault elects to have the predispute arbitration agreement enforced. See Chapter 4 of the Federal Arbitration Act. We presume that by filing your Demand for Arbitration alleging claims of sexual harassment or sexual assault you are evidencing your election to arbitrate these claims.